

SOCIAL ENTREPRENEURSHIP, EMPOWERMENT AND COHESION IN REFUGEE AND HOST COMMUNITIES IN TURKEY PROJECT

Terms of Reference ENVIRONMENTAL SPECIALIST

Scope and Objective

In the scope of the SEECO Project, an Environmental Specialist will be assigned to

- (i) ensure adequate and regular management of the environmental risks associated with the project implementation as per the requirements of respective Environmental and Social Standards of the World Bank, environmental compliance of the project at each stage of project implementation, introduce early identification and proper handling of project related environmental matters as envisaged by respective Environmental and Social Management Framework (ESMF); and
- (ii) ensure that the project fully meets its climate mitigation and adaptation objectives.

The Environmental Specialist will work **full time** for the Project and will be located in **Ankara**. However, since the implementation area of the Project covers 11 provinces, the job requires some travel throughout these provinces in Turkey.

Background

Social Entrepreneurship, Empowerment and Cohesion in Refugee and Host Communities in Turkey Project is a project implemented by Ministry of Industry and Technology (MoIT) administered by the World Bank and financed by the European Union.

The proposed project of 39.5 Million EUR aims to support women and youth within refugee and host communities' transition into sustainable economic opportunities and increased social cohesion through the micro-grant support provided by the selected 5 Development Agencies (DAs) covering 11 provinces (Adana, Mersin, Gaziantep, Adıyaman, Kilis, Mardin, Hatay, Osmaniye, Kahramanmaraş, Diyarbakır, and Şanlıurfa), where vulnerable refugees reside the most. The project (i) expands economic opportunities for mostly women refugee and host communities through support for social enterprises and vital livelihoods facilities; (ii) improve social cohesion among refugees and host communities through enterprise development and participatory engagement in livelihoods facilities.

The project will be implemented through three components, namely as (i) Social Entrepreneurship for Women and Youth in Refugee and Host Communities, (ii) Community Livelihoods-related Facilities in Refugee and Host Communities and (iii) Institutional Capacity Strengthening and Project Management.

Component 1 will finance activities to support social entrepreneurship in refugee and host communities in the target provinces. The project defines a social enterprise to include profit-making businesses that prioritize social or environmental impact while reinvesting profit primarily in their mission and/or benefitting target social groups through employment or other activities that may increase their income. For the purposes of the project, this includes, inter alia, businesses that are established with the mission of employing, or self-employing, refugees and other vulnerable members of the community (e.g. disabled, at-risk youth, etc.).

This component will directly benefit those receiving startup support services, subgrants, and employment in social enterprises; indirect beneficiaries are the buyers of goods and users of services provided by the social enterprises. Subcomponent 1A will finance support services for social entrepreneurs and Subcomponent 1B will fund subgrants for the incubation or acceleration of social enterprises. The elements of this approach aim to maximize the potential for success of the project-supported social enterprises and enables the participation of less-privileged women and youth in social entrepreneurship.

In order to develop sustainable microenterprises, women (and other vulnerable) social entrepreneurs supported under Component 1 will need to access a range of supporting facilities. The development and survival of the business is not only a function of business and technical skills; women face a number of other constraints to their successful engagement in livelihood opportunities. While some of these are addressed in Component 1 through support services (training, mentoring, and coaching), others require local community-level, small-scale investments, without which social enterprises will flounder and/or be unsustainable, and social cohesion outcomes will not be achieved.

While the neighborhoods in the local authorities covered by the project are generally provided with basic services and infrastructure (such as roads, water, sewerage, and solid waste management), other services that would support women's participation in social enterprises are either unavailable or only partially available in most of the project locations. Such services include childcare facilities or kindergartens, access to community-based workshop facilities or maker-spaces, and access to local marketplaces.

To address these gaps in facilities, support the efforts of refugee and host community women to earn income, and promote dialogue and engagement of refugees, host communities, and municipal authorities around social enterprises, component 2 will finance: (i) the capacity building and facilitation activities for refugees and host communities to engage in participatory decision-making processes over local needs and priorities for livelihoods-related facilities under Subcomponent 2A; and (ii) the cost of establishing/renovating selected livelihoods-related facilities under Subcomponent 2B.

The implementation of the project will follow the World Bank Policies and EU Requirements. Component 3 will finance project management, monitoring & evaluation, and communications (and visibility) as well as the targeted capacity building of national (MoIT, DAs) and local actors (local authorities, NGOs, other stakeholders) to strengthen their capabilities to support women's livelihoods development in this project and in the future.

Qualifications and Skills

- University degree in Environmental Engineering or any other field related with environmental sciences,
- 5 years of work experience with at least 2 years of experience in internationally funded projects,
- Experience in working with public institutions and international organizations will be an asset
- Knowledge and preferably proven experience on the national environmental legislation and environmental and social requirements/policies/standards of the IFIs (e.g. WB, IFC, EBRD) and sector specific international industrial good practices,
- Knowledge and interest in climate action, and specifically the development of climate adaptation and mitigation measures for entrepreneurship/employment projects and for small refurbishment works would be preferable,

- Knowledge on preparation of Environmental Assessments / Management Plans and preparation of World Bank ESMF document is an asset,
- Exposure to development work with international organizations required,
- Excellent interpersonal and communications skills,
- Demonstrated ability to work in a team,
- Willingness to travel frequently within and between the Project provinces,
- Good command of Turkish and English,
- Possessing sound Information Technology (IT) skills, in particular experience with MS office programs (ie. Word, Excel, Powerpoint, etc.),
- Completed or postponed military service for male candidates (for Turkish citizens).

Duties and Responsibilities

The Environmental Specialist shall be guided by the provisions of the project ESMF. Specific tasks to be implemented by the PIU Environmental Specialist are as follows:

- Provide assistance to the MoIT PIU and DAs, grant beneficiaries in screening of proposed sub-projects and helping DAs assigning environmental category; as well as checking whether the environmental categories of the subgrant projects are in line with the categorization and check lists of the ESMF,
- Provide leadership in the climate change objectives of the project and their formulation in a climate action plan,
- Visit proposed sub-project sites to assess baseline conditions and potential site-specific impacts,
- Advise on anticipated environmental impacts and possible mitigation measures, and on relevant type of environmental review to be undertaken,
- Review sub-project specific environmental documentation and give recommendations as needed, to applicant communities and designers,
- Participate in evaluation of sub-project proposals and advise on environmental eligibility and acceptability of proposals,
- Ensure that environmental compliance is made contractually bound for contractors, and that contractors are fully aware of, and responsible for, specific mitigation measures identified for sub-projects,
- For the approved sub-projects, undertake regular environmental monitoring and supervision in order to verify whether and how provisions of the project ESMF and sub-project specific ESMP are followed by all relevant stakeholders (designers, contractors, beneficiary communities),
- Regularly report to the Project Implementation Unit (PIU) on the results of monitoring visits, promptly identify any environmental issues or facts of non-compliance, and make recommendations on dealing with those issues. This also includes discussions with contractors and beneficiary communities and agreeing on specific steps and timing,
- Along with other PIU staff, certify completion of each sub-projects and report on overall environmental compliance,
- Closely collaborate with technical staff of the PIU so that all recommendations are duly incorporated at the very early stage of sub-project design and site selection,
- Provide contribution to the PIU's regular progress reports to be shared by MoIT with World Bank on the project implementation and contribute to environmental and social monitoring that is required as per Environmental and Social Commitment Plan,

- Undertake awareness raising and training activities on environmental requirements for the PIU staff, other related staff of DAs, and potential beneficiary communities (potential grant beneficiaries etc),
- Coordinate and oversee the implementation climate change adaptation and mitigation practices within the project,
- Public disclosure of the environmental and social safeguard measures through specific publications and annual public seminars,
- Collaborate with the World Bank Environmental Specialist(s), as needed, and provide environmental documentation and information upon request,
- Replicate all tasks assigned to him/her for selected DAs under the Project if and when necessary.

Duration

The project has a 4-year duration. The planned duration of service of the Environmental Specialist is foreseen to start in January of 2022 until the project's extended closing date which is last quarter of 2024. Due to the phasing of the financing, a contract will be signed with the preferred candidate in two stages (December 2021 to December 30, 2022, and then after the extension of the Grant Agreement from January 1 2023 to October 2024). Two-month probation period will be applied by renewable 1-year contracts and additional input days will be requested from time to time till the end of the implementation, if performance is satisfactory.